

Tel: 703-893-0600 Fax: 703-893-2766 www.bdo.com 8401 Greensboro Drive, Suite 800 McLean, VA 22102

THE PENTAGON FEDERAL CREDIT UNION FOUNDATION Instructions for Filing Form 8879-TE IRS e-file Signature Authorization for Form 990

For the year ended December 31, 2021

The original IRS E-file Signature Authorization form should be signed (use full name) and dated by an authorized officer of the organization.

Return your signed IRS e-file Signature Authorization Form 8879-TE to:

BDO USA, LLP 8401 GREENSBORO DRIVE, #800 MCLEAN VA 22102

or Fax to: 703-893-2766 Attn: Heather Beck

or Email to: hbeck@bdo.com

There is no tax due with the filing of this return.

Do NOT separately file Form 990 with the Internal Revenue Service. Doing so will delay the processing of your return. We must receive your signed form before we can electronically transmit your return, which is due on or before November 15, 2022. We would appreciate you returning this form as soon as possible as this will expedite the processing of your return. The Internal Revenue Service will notify us when your return is accepted. Your return is not considered filed until the Internal Revenue Service confirms their acceptance, which may occur after the due date of your return.

Form **990**

Internal Revenue Service

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2021

Open to Public Inspection

AF	or tn	ie 202	1 calendar year, or tax year beginning and	a enaing	_				
Р.			C Name of organization		D Employer ide	entificati	on number		
В С	heck if ap	oplicable:	THE PENTAGON FEDERAL CREDIT UNION FOUNDATION						
	Addre		Doing Business As		54-2062	271			
	Name	change	Number and street (or P.O. box if mail is not delivered to street address) Room	n/suite	E Telephone number				
	Initial	return	2930 EISENHOWER AVE		(703)83	38-14	157		
	Termi	inated	City or town, state or province, country, and ZIP or foreign postal code						
	Amen returr		ALEXANDRIA, VA 22314		G Gross receip	ts \$	6,826,450.		
		cation	F Name and address of principal officer: SHASHI VOHRA		H(a) Is this a ground subordinates	ıp return f	or Yes X No		
		5	7940 JONES BRANCH DR., TYSONS, VA 22102		H(b) Are all subord		led? Yes No		
ī	Tax-ex	empt sta	atus: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or	527	If "No," attac	h a list. (s	ee instructions)		
J	Websi	ite: 🕨	WWW.PENFEDFOUNDATION.ORG		H(c) Group exem	otion numb	ber >		
K	Form o	of organ	ization: X Corporation Trust Association Other	L Year of form	nation: 2001 M	State of	legal domicile: VA		
P	art I	Sur	mmary						
		Briefly	/ describe the organization's mission or most significant activities: SEE SCHE	DULE O					
ø		,							
anc									
ēru	2	Check	if the organization discontinued its operations or disposed of r	more than 25	5% of its net assets	 S.			
Governance			er of voting members of the governing body (Part VI, line 1a)			3	-		
			er of independent voting members of the governing body (Part VI, line 1b)			4	-		
Activities &			number of individuals employed in calendar year 2021 (Part V, line 2a)			5	NONE		
Ξ̈́	l .		number of volunteers (estimate if necessary)			6	57		
Ac			unrelated business revenue from Part VIII, column (C), line 12			7a	NONE		
			nrelated business taxable income from Form 990-T, line 34			7b	NONE		
		110t ui	Holated business taxable mount from 1000 1, mile 04		Prior Year	-	Current Year		
Revenue	8	Contri	ibutions and grants (Part VIII, line 1h)		4,525,13	5	3,461,356.		
	9	Progra	copy Fol	R ├─		ONE	NONE		
š	10	Invest	am service revenue (Part VIII, line 2g) ment income (Part VIII, column (A), lines 3, 4, and 7d) COPY FOI PUBLIC INSPE	СТІОН —	25,92		36,003.		
æ	11		revenue (Part VIII, column (A), lines 5, 4d, and 7d)	— — —	-2,85		3,203,430.		
	12		revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		4,548,20		6,700,789.		
			s and similar amounts paid (Part IX, column (A), lines 1-3)			ONE	NONE		
	14					ONE			
	4.5		its paid to or for members (Part IX, column (A), line 4) es, other compensation, employee benefits (Part IX, column (A), lines 5-10)			ONE	NONE		
Expenses	160					ONE	NONE		
ben	10a	Total	ssional fundraising fees (Part IX, column (A), line 11e) fundraising expenses (Part IX, column (D), line 25) ▶112,065.		11/)NE	NONE		
Ĕ	47				4 21E 70	12	4,113,801.		
			expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		4,315,79				
			expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		4,315,79		4,113,801.		
- S	19	Reven	nue less expenses. Subtract line 18 from line 12		232,41 ginning of Current		2,586,988. End of Year		
Net Assets or Fund Balances	20	Tatal	coasts (Part V. line 46)	100		_			
\sse Bala	20		assets (Part X, line 16) liabilities (Part X, line 26)	• • • • —	2,470,78		5,129,099.		
ng /	21				108,97		180,299.		
	22 [1]		ssets or fund balances. Subtract line 21 from line 20		2,361,81		4,948,800.		
			of perjury, I declare that I have examined this return, including accompanying schedules are	nd statements	and to the hest of	my kno	wledge and helief it is		
true	e, corre	ect, and	complete. Declaration of preparer (other than officer) is based on all information of which pre	eparer has any	knowledge.	illy kilo	wiedge and belief, it is		
					11/	I	22		
Sig	n		Signature of officer		Date	L5/20	22		
He		'		מר בי					
			SCOTT SMITH MANAGI Type or print name and title	NG DIRE	CIOR				
		<u> </u>		ate	2	if PTII	N		
Paic	i			11/15/2022	Checkself-employ	".			
Pre	parer	MARC	C BERGER ////acf/ply			1 - 0	01871563		
Use	Only		sname BDO USA, LLP	100	Firm's EIN		5381590		
N/a:	, +b = !!		saddress > 8401 GREENSBORO DRIVE, #800 MCLEAN, VA 22	T02	Phone no.	703	8-893-0600		
			cuss this return with the preparer shown above? (see instructions)				X Yes No		
For	Pape	rwork	Reduction Act Notice, see the separate instructions.				Form 990 (2021)		

Page 2 Form 990 (2021)

Pa	art III	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	Х
1	•	describe the organization's mission: CHEDULE O	
2	prior Fo	organization undertake any significant program services during the year which were not listed on the orm 990 or 990-EZ? describe these new services on Schedule O.] No
3	Did the services	e organization cease conducting, or make significant changes in how it conducts, any program] No
4	Describ expense	e the organization's program service accomplishments for each of its three largest program services, as measured es. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other largest, and revenue, if any, for each program service reported.	
4a	APPL: EMERO CAR I) (Expenses \$ 1,617,117. including grants of \$ NONE) (Revenue \$ NONE) TARY HEROES - THE MILITARY HEROES PROGRAM PROVIDES TO ELIGIBLE ICANTS (SPECIFICALLY POST-9/11 COMBAT VETERANS) TEMPORARY GENCY FINANCIAL ASSISTANCE FOR RENT, MORTGAGE, UTILITIES OR PAYMENTS TO PREVENT A NEAR-TERM CHALLENGE FROM BECOMING A -CHANGING CRISIS. THE FOUNDATION ALSO SUPPORTS CAREGIVERS WITH DCARE ASSISTANCE AND SHORT-TERM EDUCATIONAL EXPENSES.	
4b	DREA) (Expenses \$ 849,860. including grants of \$ NONE) (Revenue \$ NONE) M MAKERS - THE DREAM MAKERS PROGRAM HELPS MILITARY AND RANS BY PROVIDING ASSISTANCE TOWARD DOWN PAYMENT AND CLOSING S FOR THE PURCHASE OF A HOME.	
4c	STAR)(Expenses \$857,504. including grants of \$NONE_)(Revenue \$NONE_) RAN ENTREPRENEUR INVESTMENT PROGRAM - PROVIDE VETERAN-OWNED T UPS WITH SEED CAPITAL TO BUILD AND GROW THEIR BUSINESSES, TE A ROBUST NETWORK FOR VETERAN-OWNED BUSINESSES TO SUCCEED.	
	(Expens	rogram services (Describe on Schedule O.) SEE SCHEDULE O ses \$ 707,079. including grants of \$ NONE) (Revenue \$ NONE) rogram service expenses \$ 4.031.560.	

Form **990** (2021)

JSA 1E1020 1.000 2521MI L43V

Form 990 (2021)
Part IV Page 3

Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a		Х
b	Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	Х	
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII.	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
JSA 1E1021	1.000	Form	990	(2021)
	2521MI L43V		6	

Form 990 (2021)
Part IV Chocklist of Poquired Schodules (continued)

Part	IV	Checklist of Required Schedules (continued)		V	Na
	5			Yes	No
22		the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
		IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did	the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	orga	anization's current and former officers, directors, trustees, key employees, and highest compensated			
	emp	oloyees? If "Yes," complete Schedule J	23	X	
24 a		the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
		0,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
		ugh 24d and complete Schedule K. If "No," go to line 25a	24a		Х
h		the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
		the organization maintain an escrow account other than a refunding escrow at any time during the year			
·		efease any tax-exempt bonds?	24c		
		the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a		tion 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
		saction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		_X_
b		e organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	-	r, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
		'es," complete Schedule L, Part I	25b		X
26	Did	the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or f	former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	conf	trolled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did	the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
		oloyee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
		nber, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
		ons? If "Yes," complete Schedule L, Part III	27		Х
28		the organization a party to a business transaction with one of the following parties (see the Schedule L,			
20		IV instructions, for applicable filing thresholds, conditions, and exceptions):			
_		urrent or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
а			200		v
		s," complete Schedule L, Part IV	28a		X
		mily member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С		5% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
		s," complete Schedule L, Part IV	28c		X
29		the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30		the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	cons	servation contributions? If "Yes," complete Schedule M	30		X
31	Did	the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did	the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	com	plete Schedule N, Part II	32		X
33		the organization own 100% of an entity disregarded as separate from the organization under Regulations			
		ions 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34		the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
•		/, and Part V, line 1	34	Х	
35 a		the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
		/es" to line 35a, did the organization receive any payment from or engage in any transaction with a	oou		
b		trolled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36			220		
36		tion 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	20		7.7
		ted organization? If "Yes," complete Schedule R, Part V, line 2.	36		X
37		the organization conduct more than 5% of its activities through an entity that is not a related organization			
		that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		_X_
38		the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
		Note: All Form 990 filers are required to complete Schedule O	38	X	
Part	V	Statements Regarding Other IRS Filings and Tax Compliance			
		Check if Schedule O contains a response or note to any line in this Part V			
				Yes	No
1a	Ente	er the number reported in box 3 of Form 1096. Enter -0- if not applicable			
		er the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
		the organization comply with backup withholding rules for reportable payments to vendors and			
		ortable gaming (gambling) winnings to prize winners?	1c	Х	

JSA 1E1030 1.000

THE PENTAGON FEDERAL CREDIT UNION FOUNDATION 54-2062271 orm 990 (2021)

Form	990 (2021)		-	age 3
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a NONE			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,	4a		Х
h	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	-ta		
D	If "Yes," enter the name of the foreign country ►			
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g 7h		
8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
Ü	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	40		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a		
а	Is the organization licensed to issue qualified health plans in more than one state?	154		
h	Enter the amount of reserves the organization is required to maintain by the states in which			
~	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		

			Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year 1a	7			
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar				
committee, explain on Schedule O. b Enter the number of voting members included on line 1a, above, who are independent. 1b	7			
Enter the number of voting members included on line 14, above, who are independent 1111				
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship or		2		X
any other officer, director, trustee, or key employee?	• • –	-		
3 Did the organization delegate control over management duties customarily performed by or under the di		3		Х
supervision of officers, directors, trustees, or key employees to a management company or other person?	• • ⊢	4		X
 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 	· · ⊢	5		X
· · · · · · · · · · · · · · · · · · ·	· · ·	6		X
6 Did the organization have members or stockholders?7a Did the organization have members, stockholders, or other persons who had the power to elect or app	• • —			
		7a		Х
one or more members of the governing body?	• • —	-		
		b		Х
stockholders, or persons other than the governing body?				21
8 Did the organization contemporaneously document the meetings held or written actions undertaken du	uring			
the year by the following:	5	3a	Х	
a The governing body?		3b	X	
b Each committee with authority to act on behalf of the governing body?9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reache			- 21	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reache the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>		9		Х
Section B. Policies (This Section B requests information about policies not required by the Internal Reve		_)	
			Yes	No
10a Did the organization have local chapters, branches, or affiliates?	1	0a		X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapt	• • –			
affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		0b		
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form		1a		X
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.				
12a Did the organization have a written conflict of interest policy? <i>If "No," go to line 13 </i>	. 1	2a	Х	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could a				
rise to conflicts?		2b	Х	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If ")				
describe on Schedule O how this was done		2c	Х	
13 Did the organization have a written whistleblower policy?		3	Х	
14 Did the organization have a written document retention and destruction policy?		4	Х	
15 Did the process for determining compensation of the following persons include a review and approva				
independent persons, comparability data, and contemporaneous substantiation of the deliberation and decisi	-			
a The organization's CEO, Executive Director, or top management official		5a		X
b Other officers or key employees of the organization	_	5b		X
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.				
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	ment			
with a taxable entity during the year?	1	6a		X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	e its			
participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard				
organization's exempt status with respect to such arrangements?	1	6b		
Section C. Disclosure				
17 List the states with which a copy of this Form 990 is required to be filed ▶_SEE SCHEDULE O				
Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	990-T (sect	ion 5	01(c)
X Own website				
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conf	iflict of i	nter	est p	olicy.
and financial statements available to the public during the tax year.				,
20 State the name, address, and telephone number of the person who possesses the organization's books and r JAY FERRIN 7940 JONES BRANCH DRIVE MCLEAN, VA 22102	records I	>		

571-341-6437

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, **Independent Contractors**

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.s
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week	Average hours box, unless person is both an officer and a director/trustee)					an	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(4) CENT TOTAL MECHALICAN TO	27 50									
(1) GEN. JOHN W. NICHOLSON JR.	37.50					v		NONE	E70 200	NONE
PRESIDENT (2) MS. MAREN BROOKS	37.50					X		NONE	572,380.	NONE
CHIEF OPERATING OFFICER	NONE					Х		NONE	281,887.	NONE
(3) MRS. TAMARA O'NEIL	37.50					Δ.		NONE	201,007.	NOME
CHIEF DEVELOPMENT OFFICER	NONE	1				X		NONE	216,689.	NONE
(4) MR. DAVID CLARK	37.50					21		NONE	210,000.	NONE
DIRECTOR OF OUTREACH	NONE					Х		NONE	190,020.	NONE
(5) MRS. SEDA GOFF	37.50							110112	220,0201	1,01,2
DIR, VETERAN ENTREPRENEURS	NONE					Х		NONE	185,216.	NONE
(6) MS. DEBORAH LEE JAMES	2.00							-		
CHAIRWOMAN	NONE	Х		Х				NONE	NONE	NONE
(7) MR. FRED B. CAPRIO	1.50									
VICE CHAIR	NONE	Х		Х				NONE	NONE	NONE
(8) MRS. SANDRA PATRICOLA	1.00									
SECRETARY/TREASURER	NONE	Х		Х				NONE	NONE	NONE
(9) MR. EDWARD B. CODY	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(10) MR. JIM DINEGAR	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(11) COL (RET) JAMES QUINN	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(12) MR. ALFRED RUDOLPH	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(13)										
(14)										_

Form **990** (2021)

10 2521MI L43V

	n 990 (2021)												Page 8
Pa	rt VII Section A. Officers, Directors, Tru	ustees, Ke	y En	plo	ye	es,	and F	ligl	hest Compensat	ed Emplo	yees (c	ontinued)	
	(A)	(B)			(0	C)			(D)	(E)		(F)	
	Name and title	Average			Pos	sition			Reportable	Reporta	able	Estimate	ed
		hours per	,				e than o		compensation	compensati	I	amount	of
		week (list any hours for					is both or/trust		from	relate		other	ation
		related						_	the	organiza (W-2/1099		compense from th	
		organizations	di Vi	stit	Officer	эу е	nplo	Former	organization (W-2/1099-MISC)	(VV-2/1099	-IVIISC)	organizat	
		below dotted	dua	ltior	4	필	st c	9	(W 2/1000 WIGO)			and relat	ed
		line)	Individual trustee or director	Institutional trustee		Key employee	l og					organizati	ions
			stee	rust		0	Den						
				ee			Highest compensated employee						
							۵						
		ļ											
		T											
													
		 	-										
		<u> </u>	-										
		L											
		t	1										
			-										
		<u> </u>	-										
1b	Sub-total							\triangleright	NONE	1,446	<u>,192.</u>		NONE
С	Total from continuation sheets to Part VII, S	ection A						\blacktriangleright	NONE		NONE		NONE
d	Total (add lines 1b and 1c)							>	NONE	1,446	,192.		NONE
2	Total number of individuals (including but not	limited to t	hose	liste	d al	bove	e) who	o re	ceived more than	\$100,000	of		
	reportable compensation from the organization					NO	-						
												Yes	No
2	Did the organization list any former office	or directo		4	ıoto	•	l.o., o	mn	lovoo or bighoo	compone	notod		
3	Did the organization list any former offic employee on line 1a? <i>If</i> "Yes," <i>complete Sched</i>											3	v
												3	X
4	For any individual listed on line 1a, is the												
	organization and related organizations gre										such		
	individual											4 X	
5	Did any person listed on line 1a receive or												
	for services rendered to the organization? If "Ye	es," comple	te Sch	nedu	ıle J	I for	such	per.	son	<u> </u>	<u></u>	5	X
Se	ction B. Independent Contractors												
1	Complete this table for your five highest com	pensated i	ndepe	ende	ent	con	tracto	rs t	hat received more	than \$100	0,000 o	f	
	compensation from the organization. Report of												
	year.	-					-		-	ū			
	/41							Τ	(D)			(C)	
	(A)							1	(B)		1	(C)	

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► NONE NONE

Part VIII Statement of Revenue

		Check if Schedule O co	ontains a respor	nse or note to ar	ny line in this Part V	/111		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
, Grants mounts	1a b c	Federated campaigns Membership dues Fundraising events	1b					
Contributions, Gifts, Grants and Other Similar Amounts	d e f	Related organizations Government grants (contributions, gifts,	utions) 1e					
ntributio d Other	g	and similar amounts not include Noncash contributions inclu lines 1a-1f	ed above 1f	3,461,356.				
a င	h	Total. Add lines 1a-1f			3,461,356.			
				Business Code				
පු	2a							
Program Service Revenue	b							
S Ž								
am See	C							
200	d							
2	e	All						
_	f a	All other program service rev			NONE			
	g	Total. Add lines 2a-2f			NONE			
	3	Investment income (inclu	-	interest, and	26 002			26 002
	_	other similar amounts)			36,003.			36,003.
	4	Income from investment of	•	•	NONE			
	5	Royalties	(i) Real	(ii) Personal	NONE			
			(i) Keai	(II) Feisoriai				
	6a	Gross rents 6a						
	b	Less: rental expenses 6b						
	С	Rental income or (loss) 6c	NONE					
	d	Net rental income or (loss) .			NONE			
	7a	Gross amount from	(i) Securities	(ii) Other				
		sales of assets						
		other than inventory 7a						
ne	b	Less: cost or other basis						
evenue		and sales expenses 7b						
ě	С	Gain or (loss) 7c						
٦ R	d	Net gain or (loss)	<u></u>	<u></u>	NONE			
Other	8a	Gross income from f	fundraising					
0		events (not including \$						
		of contributions reported						
		1c). See Part IV, line 18		3,329,091.				
	b	Less: direct expenses		125,661.				
	С	Net income or (loss) from fu			3,203,430.			3,203,430.
	9a	Gross income from	gaming					
	""	activities. See Part IV, line 19		NONE				
	b	Less: direct expenses		NONE				
	c	Net income or (loss) from g			NONE			
	10a	Gross sales of invent						
	10a	returns and allowances	•	NONE				
	h	Less: cost of goods sold		NONE				
		Net income or (loss) from sa			NONE			
···	<u> </u>			Business Code	1,011			
Miscellaneous Revenue	44-							
ne	11a							
¥ Vel	b							
Sce	C	All other revenue						
Ξ	d	All other revenue			MONT			
	e_	Total Add lines 11a-11d -			NONE .			2 020 422
	12	Total revenue. See instruction	лютени		6,700,789.		I	3,239,433.

54-2062271

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a resp	oonse or note to any line	in this Part IX		<u>X</u>
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	NONE			
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	NONE			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	NONE			
4	Benefits paid to or for members	NONE			
5	Compensation of current officers, directors,				
	trustees, and key employees	NONE			
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	NONE			
7	Other salaries and wages	NONE			
8	Pension plan accruals and contributions (include	NONE			
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	NONE			
10	Payroll taxes	NONE			
11	Fees for services (nonemployees):				
а	Management	NONE			
	Legal	74,060.	64,084.	9,976.	
c	Accounting	NONE			
d	Lobbying	NONE			
е	Professional fundraising services. See Part IV, line 17.	NONE			
1	Investment management fees	NONE			
g	Other. (If line 11g amount exceeds 10% of line 25, column	SEE SCHE O			
	(A), amount, list line 11g expenses on Schedule O.)	572,650.	483,300.	88,300.	1,050.
12	Advertising and promotion	70,412.	44,887.	22,170.	3,355
13	Office expenses	222,250.	167,546.	48,685.	6,019
14	Information technology	NONE			
15	Royalties	NONE			
16	Occupancy	NONE			
17	Travel	90,998.	62,653.	25,175.	3,170
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	NONE			
19	Conferences, conventions, and meetings	NONE			
20	Interest	NONE			
21	Payments to affiliates	NONE			
22	Depreciation, depletion, and amortization	NONE			
23	Insurance	NONE			
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	MILITARY HEROES SUPPORT	1,474,615.	1,474,615.		
b	DREAMMAKERS GRANTS	812,468.	812,468.		
c	VEIP GRANTS	382,440.	382,440.		
d	LOAN SUBSIDY	10,202.	10,202.		
е	All other expenses	403,706.	529,365.		-125,659.
	Total functional expenses. Add lines 1 through 24e	4,113,801.	4,031,560.	194,306.	-112,065.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)				

Form 990 (2021) Page **11**

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	art X		
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	800,993.	1	2,438,124.
	2	Savings and temporary cash investments	573,679.	2	579,546.
	3	Pledges and grants receivable, net	NONE	3	NONE
	4	Accounts receivable, net	11,459.	4	6,161.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	NONE	5	NONE
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	NONE	6	NONE
Š	7	Notes and loans receivable, net	700,000.	7	NONE
Assets	8	Inventories for sale or use	NONE		NONE
As	9	Prepaid expenses and deferred charges SEE SCHEDULE .Q	150,237.	9	147,505.
	_	Land, buildings, and equipment: cost or other	1307237.		11773031
		basis. Complete Part VI of Schedule D 10a			
	h	Less: accumulated depreciation 10b	NONE	100	
	11	Investments - publicly traded securities	234,421.	11	NONE
	12	Investments - other securities. See Part IV, line 11	NONE		NONE
	13	Investments - program-related. See Part IV, line 11.	NONE		1,957,763.
	14				
		Intangible assets	NONE		NONE
	15	Other assets. See Part IV, line 11	NONE		NONE
_	16	Total assets. Add lines 1 through 15 (must equal line 33)	2,470,789.	16	5,129,099.
	17	Accounts payable and accrued expenses	87,094.	17	173,373.
	18	Grants payable	NONE		NONE
	19	Deferred revenue	5,100.	19	NONE
	20	Tax-exempt bond liabilities	NONE		NONE
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	NONE	21	NONE
Liabilities	22	Loans and other payables to any current or former officer, director,			
ı≝		trustee, key employee, creator or founder, substantial contributor, or 35%			
<u>ia</u>		controlled entity or family member of any of these persons	NONE		NONE
_	23	Secured mortgages and notes payable to unrelated third parties	NONE		NONE
	24	Unsecured notes and loans payable to unrelated third parties	NONE	24	NONE
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	16,783.	25	6,926.
	26	Total liabilities. Add lines 17 through 25	108,977.	26	180,299.
Seot		Organizations that follow FASB ASC 958, check here ► X and complete lines 27, 28, 32, and 33.			
alar	27	Net assets without donor restrictions	800,713.	27	3,069,227.
B	28	Net assets with donor restrictions	1,561,099.	28	1,879,573.
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ and complete lines 29 through 33.			,
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds		31	
Ť	32	Total net assets or fund balances	2,361,812.	32	4,948,800.
Š	33	Total liabilities and net assets/fund balances	2,470,789.	33	5,129,099.
	100	Total national of a content and a content of	۵, ٦/٥, /٥۶.		Form 990 (2021)

Form **990** (2021)

JSA

1E1053 1.000

2521MI L43V 14

Form 990 (2021) Page **12**

Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)				<u>789</u> .
2	Total expenses (must equal Part IX, column (A), line 25)		4,1	13,	<u>801</u> .
3	Revenue less expenses. Subtract line 2 from line 1		2,5	86,	<u>988</u> .
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))		2,3	61,	<u>812</u> .
5	Net unrealized gains (losses) on investments				
6	Donated services and use of facilities				
7	Investment expenses				
8	Prior period adjustments				
9	Other changes in net assets or fund balances (explain on Schedule O)				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))		4,9	48,	<u>800</u> .
Part					
	Check if Schedule O contains a response or note to any line in this Part XII				
		ſ		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other	_			
	If the organization changed its method of accounting from a prior year or checked "Other," explain	on			
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u>X</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled	or			
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited or	ιа			
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	the audit, review, or compilation of its financial statements and selection of an independent accountant? $\boldsymbol{.}$.		2c		<u>X</u>
	If the organization changed either its oversight process or selection process during the tax year, explain	on			
	Schedule O.				
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in t	he			7.7
	Single Audit Act and OMB Circular A-133?		3a		<u>X</u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo to				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.		3b		

Form **990** (2021)

JSA

1E1054 1.000

2521MI L43V 15

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trus ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

cempt charitable trust.	20 2 1		
ation.	Open to Public Inspection		
I	•		
Employer identification number			

THI	E Pl	ENTAGON FEDERAL CREI	OIT UNION FOU	UNDATION			54-2	062271
Pa	rt I	Reason for Public Cha	rity Status. (All o	organizations must	comple	te this pa	art.) See instruction	S.
The	orga	anization is not a private fou	ndation because it	is: (For lines 1 through	gh 12, ch	eck only	one box.)	
1		A church, convention of chu	urches, or associa	tion of churches descr	ribed in s	ection 1	70(b)(1)(A)(i).	
2		A school described in secti	on 170(b)(1)(A)(ii)	. (Attach Schedule E	(Form 99	90).)		
3		A hospital or a cooperative	hospital service o	rganization described	in sectio	n 170(b)	(1)(A)(iii).	
4		A medical research organiz	ation operated in	conjunction with a hos	spital de	scribed ir	n section 170(b)(1)(A)	(iii). Enter the
		hospital's name, city, and st	ate:					
5		An organization operated t	for the benefit of	a college or universit	y owne	d or ope	rated by a governme	ental unit described in
		section 170(b)(1)(A)(iv). (C	complete Part II.)					
6		A federal, state, or local go	vernment or gove	rnmental unit describe	d in sect	ion 170(b)(1)(A)(v).	
7		An organization that norma	ally receives a sub	stantial part of its su	pport fr	om a go	vernmental unit or fro	om the general public
		described in section 170(b)	(1)(A)(vi). (Compl	ete Part II.)				
8		A community trust describe	ed in section 170(b	o)(1)(A)(vi). (Complete	Part II.)			
9		An agricultural research org	ganization describe	ed in section 170(b)(1)(A)(ix)	operated	I in conjunction with a	land-grant college
		or university or a non-land-	grant college of ac	griculture (see instruct	ions). E	nter the i	name, city, and state o	f the college or
		university:						
10	X	An organization that norma receipts from activities rela support from gross investmacquired by the organization	ted to its exempt f nent income and u n after June 30, 19	unctions, subject to c nrelated business tax 975. See section 509 (ertain ex able inco (a)(2). (0	ceptions ome (less Complete	s; and (2) no more than s section 511 tax) from Part III.)	n 331/3 % of its
11	\vdash	An organization organized	•	•	-			
12		An organization organized a	-	-	-			
		one or more publicly support the box on lines 12a through	_					
		¬		• • • • • • • • • • • • • • • • • • • •			·	· · · ·
а		Type I. A supporting orga	•	•	•		• , ,	
		the supported organization	• •	• • • •		ajority of	the directors or truste	es of the
		supporting organization.	•					(-) h h h
b		Type II. A supporting org	-					
		control or management of			the sam	e persor	is that control or mar	age the supported
		organization(s). You must	•					
С		Type III functionally integ					·	lly integrated with,
		its supported organization						
d		Type III non-functionally						
		that is not functionally inte	-		-		•	d an attentiveness
		requirement (see instruct	•	-				
е		Check this box if the orga						II, Type III
	Г.,	functionally integrated, or	. **		porting o	organizat	ion.	
ī		ter the number of supported	-					
g		ovide the following information	(ii) EIN		God to the		(A) A	(vi) Amount of
	(1) 14	ame or supported organization	(II) EIN	(iii) Type of organization (described on lines 1-10		organization ur governing	(v) Amount of monetary support (see	other support (see
				above (see instructions))		ment?	instructions)	instructions)
					Yes	No		
(A)								
(B)								
(C)								
/D'								
(D)								
/E\								
(E)								
Tota								
ו טנפ	al							

Page 2 Schedule A (Form 990) 2021

Par	Support Schedule for Orga (Complete only if you checked Part III. If the organization fail	ed the box on	line 5, 7, or 8	of Part I or if t	he organizatio	n failed to qua	
Sec	tion A. Public Support	· · · · ·			•	•	
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
	Public support. Subtract line 5 from line 4						
	tion B. Total Support	() 0047	420040	() 0040	(N 0000	() 0004	(0 T)
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc. (see instructions)				12	
13	First 5 years. If the Form 990 is fo organization, check this box and stop here tion C. Computation of Public Sup						
				o 11 ook (f)		14	%
14 15	Public support percentage for 2021 (li Public support percentage from 2020						<u>%</u>
	331/3% support test - 2021. If the or						
ıva	box and stop here. The organization q						
b	331/3% support test - 2020. If the organization q						
~	this box and stop here. The organizati						
17a	10%-facts-and-circumstances test -	•		-			
	10% or more, and if the organization						
	Part VI how the organization meets					-	•
	organization			-	· ·	-	
b	10%-facts-and-circumstances test - :	2020. If the or	ganization did r	not check a box	on line 13, 16	Sa, 16b, or 17a	, and line
	15 is 10% or more, and if the organi in Part VI how the organization meet	s the facts-and	l-circumstances	test. The organ	ization qualifies	s as a publicly	supported
40	organization						
ıδ	FLIVARE TOURGATION. IT THE OFGANIZATION	u dia not che	ok a dox on lin	e is ina inb	178 OF 17D	CHECK THIS DO	x and see

Schedule A (Form 990) 2021

17

Schedule A (Form 990) 2021 Page **3**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees	SEE SUPP PAGE					
	received. (Do not include any "unusual grants.")	2,642,714.	4,555,451.	2,768,151.	4,522,284.	3,461,356.	17,949,956.
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						NONE
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513 .						NONE
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						NONE
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						NONE
6	Total. Add lines 1 through 5	2,642,714.	4,555,451.	2,768,151.	4,522,284.	3,461,356.	17,949,956.
7 a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons	220,857.	1,875,155.	696,022.	1,028,775.	NONE	3,820,809.
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						NONE
С	Add lines 7a and 7b	220,857.	1,875,155.	696,022.	1,028,775.	NONE	3,820,809.
8	Public support. (Subtract line 7c from						
	line 6.)						14,129,147.
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6.	2,642,714.	4,555,451.	2,768,151.	4,522,284.	3,461,356.	17,949,956.
10 a	Gross income from interest, dividends, payments received on securities loans,						
	rents, royalties, and income from similar						
	sources	856.	2,057.	7,420.	25,921.	36,003.	72,257.
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						NONE
С	Add lines 10a and 10b	856.	2,057.	7,420.	25,921.	36,003.	72,257.
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on.						NONE
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						NONE
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	2,643,570.	4,557,508.	2,775,571.	4,548,205.	3,497,359.	18,022,213.
14	First 5 years. If the Form 990 is fo	0	,		,		` ` `
	organization, check this box and stop here						<u> ▶ </u>
	tion C. Computation of Public Sup						
15	Public support percentage for 2021 (line 8	, ,	•			15	78.40%
16	Public support percentage from 2020 Scho					16	56.72%
	tion D. Computation of Investmen						
17	Investment income percentage for 2021 (li					17	0.40%
18	Investment income percentage from 2020					18	0.17%
19 a	331/3% support tests - 2021. If the o	_					
	17 is not more than 331/3 %, check thi	·-	-	•	• •		
b	331/3% support tests - 2020. If the org						
	line 18 is not more than 331/3 %, check			•			
20	Private foundation. If the organization	did not check a	a box on line 14	4, 19a, or 19b,	check this box	k and see instru	ctions -

JSA 1E1221 1.000 Schedule A (Form 990) 2021 Page 4

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
 - **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No 1 2 3a 3b 3с 4a 4b 4c 5a 5b 6 7 8 9a 9b 9c 10a 10b

Schedule A (Form 990) 2021

Page 5 Schedule A (Form 990) 2021

Part	Supporting Organizations (continued)			- 0 -
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,	44.		
Secti	provide detail in Part VI. on B. Type I Supporting Organizations	11c		
30011	on billypo i cupporting organizations		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.			
Sacti	on C. Type II Supporting Organizations	2		
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	on o. Type ii oupporting organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
_	Did the consideration of the transfer of the constant of the c		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior			
	tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
2	By reason of the relationship described on line 2, above, did the organization's supported organizations have			
3	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	structi	ons).	
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (se	e instr		r –
2	Activities Test. Answer lines 2a and 2b below.		Yes	NO
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
h	·			
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3h	I	ı

Schedule A (Form 990) 2021 Page **6**

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nization	s	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	ng trust on	Nov. 20, 1970 (explain	in in Part VI). See
	instructions. All other Type III non-functionally integrated supporting organ	izations r	nust complete Sectio	ns A through E.
Se	ction A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Se	ction B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
_	Acquisition indebtedness applicable to non-exempt-use assets	2		
	Subtract line 2 from line 1d.	3		
_		- 3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Se	ction C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2		2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4		4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	lly integra	ited Type III supporting	g organization

Schedule A (Form 990) 2021

21

2521MI L43V

(see instructions).

Schedule A (Form 990) 2021 Page **7**

Part	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)				
Sect	ion D - Distributions		Current Year		
1	Amounts paid to supported organizations to accomplish exempt purposes	1			
2	Amounts paid to perform activity that directly furthers exempt purposes of supported				
	organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3			
4	Amounts paid to acquire exempt-use assets	4			
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5			
6	Other distributions (describe in Part VI). See instructions.	6			
7	Total annual distributions. Add lines 1 through 6.	7			
8	Distributions to attentive supported organizations to which the organization is responsive				
	(provide details in Part VI). See instructions.	8			
9	Distributable amount for 2021 from Section C, line 6	9			
10	Line 8 amount divided by line 9 amount	10			

Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2021			
a	From 2016			
b	From 2017			
C	From 2018			
d	From 2019			
е	From 2020			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2021 distributable amount			
i	Carryover from 2016 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from			
	Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2021 distributable amount			
C	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2017			
b	Excess from 2018			
С	Excess from 2019			
d	Excess from 2020			
е	Excess from 2021			

Schedule A (Form 990) 2021

Schedule B (Form 990)

Department of the Treasury

Internal Revenue Service

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.
► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Employer identification number Name of the organization THE PENTAGON FEDERAL CREDIT UNION FOUNDATION 54-2062271 Organization type (check one): Filers of: Section: X Form 990 or 990-EZ 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it

must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2021)

Employer identification number

	THE PENTAGON FEDERAL CREDIT UNI	ON FOUNDATION	54-2062271
Part I	Contributors (see instructions). Use duplicate copi	es of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1_	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Name, address, and zir + 4	\$\$ 285,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6_	N/A	\$\$	Person Payroll Noncash (Complete Part II for

noncash contributions.)

Employer identification number 54-2062271

25

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	N/A	\$66,025.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12			Person X

JSA

Employer identification number 54-2062271

	THE PROPERTY CALLS	IV I GONDIII I GIV	31 20022,1		
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
13	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
14	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
15	N/A	\$ 25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
16	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
17	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
18	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		

Employer identification number 54-2062271

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21	N/A	\$ 15,336.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24	<u>N/A</u>	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

Part I	Contributors (see instructions). Use duplicate copi	es of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26	N/A	\$ \$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

	THE PENTAGON FEDERAL CREDIT ON	LON FOUNDATION	54-2062271
Part I	Contributors (see instructions). Use duplicate cop	ies of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32	N/A	\$\$, 7,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33	N/A	\$\$ 7,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
34	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35	N/A	\$\$5,154.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36	N/A		Person X

Noncash
(Complete Part II for noncash contributions.)

5,150.

\$

Employer identification number

	THE PENTAGON FEDERAL CREDIT UNIO	N FOUNDALION	54-2062271		
Part I	Contributors (see instructions). Use duplicate copie	s of Part I if additional space is ne	eded.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) ibutions Type of contribution		
37	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
38	N/A	\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
39	N/A	\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
40	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
41	N/A	\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
42	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for		

noncash contributions.)

Employer identification number 54-2062271

(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
43	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
44	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
45	N/A	\$\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
46	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)

SCHEDULE D (Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Nam	e of the organization		Employer identification number
THI	E PENTAGON FEDERAL CREDIT UNION FOUN	DATION	54-2062271
	organizations Maintaining Donor Advi		
	Complete if the organization answered		
	1	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	• •	• • • • • • • • • • • • • • • • • • • •
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor	advisors in writing that the assets hold	in donor advised
5	funds are the organization's property, subject to the	-	
6	Did the organization inform all grantees, donors, a	= -	— — —
6	only for charitable purposes and not for the benef		
D.	conferring impermissible private benefit?		
Г	Complete if the organization answered	"Ves" on Form 990 Part IV line 7	
1	Purpose(s) of conservation easements held by the		
•	Preservation of land for public use (for example,		of a historically important land area
	Protection of natural habitat		of a historically important land area of a certified historic structure
		Freservation	of a certified flistofic structure
2	Preservation of open space	ald a qualified concernation contribution in	the form of a concernation
2	Complete lines 2a through 2d if the organization he	eid a quaimed conservation contribution if	Held at the End of the Tax Year
	easement on the last day of the tax year.		
a	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified I		2c
d	Number of conservation easements included in (c	•	
_	historic structure listed in the National Register		2d
3	Number of conservation easements modified, training	nsferred, released, extinguished, or term	imated by the organization during the
	tax year >		
4	Number of states where property subject to conse		
5	Does the organization have a written policy reg		-
_	violations, and enforcement of the conservation eas		
6	Staff and volunteer hours devoted to monitoring, inspe-	ecting, handling of violations, and enforcing	conservation easements during the year
_	<u> </u>		
7	Amount of expenses incurred in monitoring, inspect	ing, handling of violations, and enforcing c	conservation easements during the year
	\$		
8	Does each conservation easement reported on line 2		
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports		
	balance sheet, and include, if applicable, the text o	S .	cial statements that describes the
D	organization's accounting for conservation easemen		v Cimilar Assats
Pa	Organizations Maintaining Collections Complete if the organization answered		er Similar Assets.
1a	If the organization elected, as permitted under FA of art, historical treasures, or other similar asset	SB ASC 958, not to report in its revenues held for public exhibition, education	le statement and balance sheet works
	service, provide in Part XIII the text of the footnote to	to its financial statements that describes t	hese items.
b	If the organization elected, as permitted under FA	ASB ASC 958, to report in its revenue s	statement and balance sheet works of
	art, historical treasures, or other similar assets hel		search in furtherance of public service,
	provide the following amounts relating to these item		.
	(i) Revenue included on Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of ar		assets for financial gain, provide the
	following amounts required to be reported under Fr		
a	Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X		
b	Assets included in Form 990, Part X		► \$

Caba.	Hule D (Faure 000) 2004	G011 =====11			54 00600E1 B 3
		GON FEDERAL CRE			54-2062271 Page 2
3	rt III Organizations Maintaining Collections the organization's acquisition, access				, ,
3	collection items (check all that apply):	Sion, and other recor	us, check any or th	ie following that i	liake significant use of its
_	Public exhibition	a [l oon or ovebeng	o program	
a		d	Loan or exchange	e program	
b	Scholarly research	e	Other		
C	Preservation for future generations				
4	Provide a description of the organization's XIII.	collections and expla	ain now they furthe	r the organization	's exempt purpose in Part
5	During the year, did the organization solicit	or receive donations o	f art, historical treas	ures, or other simil	lar
	assets to be sold to raise funds rather than t	o be maintained as pa	rt of the organization	n's collection?	Yes No
Pa	rt IV Escrow and Custodial Arrangen	nents.			
	Complete if the organization ans 990, Part X, line 21.	wered "Yes" on For	m 990, Part IV, line	e 9, or reported a	in amount on Form
1a	Is the organization an agent, trustee, cust	odian or other interm	nediary for contribu	tions or other ass	ets not
	included on Form 990, Part X?				Yes No
b	If "Yes," explain the arrangement in Part XI	II and complete the fo	llowing table:		
	, ,	·			Amount
С	Beginning balance		1c	:	
d	Additions during the year				
e	Distributions during the year				
f	Ending balance				
2a	Did the organization include an amount on I				ability? Yes No
	If "Yes," explain the arrangement in Part XI	·	•		, _
	rt V Endowment Funds.	ii. Oneck here ii the e.	Apianation has been p	Diovided off Latt All	
га	Complete if the organization ans	wered "Ves" on For	m 990 Part IV line	<u>a</u> 10	
		rrent year (b) Prior			years back (e) Four years back
_		Henry year (b) i ne	(c)) o.	(u) Times	(c) Four years back
1a	Beginning of year balance				
b	Contributions				
С	Net investment earnings, gains,				
	and losses				
d	Grants or scholarships				
е	Other expenditures for facilities				
	and programs				
f	Administrative expenses				
g	End of year balance				
2 a	Provide the estimated percentage of the curboard designated or quasi-endowment		e (line 1g, column (a)) held as:	
b	Permanent endowment ▶ %				
С	Term endowment ▶ %				
	The percentages on lines 2a, 2b, and 2c sh	ould equal 100%.			
3a	Are there endowment funds not in the poss	ession of the organiza	ation that are held ar	nd administered for	· the
	organization by:				Yes No
	(i) Unrelated organizations				3a(i)
	(ii) Related organizations				
b	If "Yes" on line 3a(ii), are the related organi				
4	Describe in Part XIII the intended uses of the	•			
	rt VI Land, Buildings, and Equipment. Complete if the organization and			e 11a. See Form	990. Part X. line 10.
	Description of property	(a) Cost or other basis	(b) Cost or other basis	(c) Accumulated	(d) Book value
		(investment)	(other)	depreciation	
	Land				
	Buildings				
	Leasehold improvements				
d	Equipment				

Schedule D (Form 990) 2021

JSA 1E1269 1.000

2521MI L43V 33

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

		FEDERAL CREDIT U	JNION FOUNDATION	54-2062271 Page
Part VII	Investments - Other Securities.			
	Complete if the organization answered), Part IV, line 11b. See Form 99	90, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of val Cost or end-of-year m	
(1) Financia	al derivatives			
(2) Closely	held equity interests			
(3) Other _				
(A)				
(B)				
(C)				
(D)				
(E) (F)				
(G)				
(H)				
	n (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII				
	Complete if the organization answered	d "Yes" on Form 990), Part IV, line 11c. See Form 99	90, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of val Cost or end-of-year m	
(1)VEIP	GP LLC	1,000,000.	FMV	
(2) VEIP		957,763.	FMV	
(3)				
(4)				
(5)				
(6)				
<u>(7)</u>				
(8)				
(9)	n (b) must equal Form 990, Part X, col. (B) line 13.)	1 057 762		
Part IX	Other Assets.	1,957,763.		
T art IX	Complete if the organization answered	d "Yes" on Form 990), Part IV, line 11d. See Form 99	
	(a) De	escription		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5) (6)				
(7)				
(8)				
(9)				
Total. (Colu	umn (b) must equal Form 990, Part X, col. (B)	line 15.)		>
Part X	Other Liabilities.			
	Complete if the organization answered line 25.	d "Yes" on Form 990), Part IV, line 11e or 11f. See F	orm 990, Part X,
1.	(a) Descri	ption of liability		(b) Book value
(1) Feder	ral income taxes			
	OAN LIABILITY			6,926
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII . JSA 1E1270 1.000

2521MI L43V

Schedule D (Form 990) 2021

34

6,926.

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1	9,488,444.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	2,787,655.
3	Subtract line 2e from line 1	3	6,700,789.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	6,700,789.
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	6,901,456.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII.)	2-	2 707 655
e	Add lines 2a through 2d	2e 3	2,787,655.
3	Subtract line 2e from line 1	3	4,113,801.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b. 4a		
a b	Investment expenses not included on Form 990, Part VIII, line 7b		
C	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	4,113,801.
Part	XIII Supplemental Information.		•
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; F XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform		
SEE	SUPPLEMENTAL PAGE		

Schedule D (Form 990) 2021

Part XIII Supplemental Information (continued)

SCHEDULE D, PART X, LINE 2:

THE FOUNDATION IS A NONPROFIT ORGANIZATION INCORPORATED UNDER THE LAWS OF THE COMMONWEALTH OF VIRGINIA ON DECEMBER 4, 2001. IT IS EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(3) OF THE U.S. INTERNAL REVENUE CODE.

NO MATERIAL TAXABLE UNRELATED BUSINESS INCOME WAS GENERATED AND ACCORDINGLY, NO PROVISION FOR INCOME TAXES HAS BEEN MADE IN THE ACCOMPANYING FINANCIAL STATEMENTS.

THE FOUNDATION FOLLOWS THE ACCOUNTING GUIDANCE THAT CREATES A SINGLE MODEL TO ADDRESS UNCERTAINTY IN TAX POSITIONS AND CLARIFIES THE ACCOUNTING FOR INCOME TAXES BY PRESCRIBING THE MINIMUM RECOGNITION THRESHOLD A TAX POSITION IS REQUIRED TO MEET BEFORE BEING RECOGNIZED IN ITS FINANCIAL STATEMENTS. UNDER THE REQUIREMENTS OF THIS GUIDANCE, ORGANIZATIONS COULD NOW BE REQUIRED TO RECORD AN OBLIGATION AS THE RESULT OF TAX POSITIONS THEY HAVE HISTORICALLY TAKEN ON VARIOUS TAX EXPOSURE ITEMS. THE FOUNDATION IS NOT REQUIRED TO RECORD SUCH AN OBLIGATION. THE FOUNDATION IS NO LONGER SUBJECT TO INCOME TAX EXAMINATION BY FEDERAL, STATE OR LOCAL TAX AUTHORITIES FOR TAX YEARS BEFORE 2018.

SCHEDULE D, PART XI, LINE 2D:

Part XIII Supplemental Information (continued)

SPECIAL EVENT COST

\$125,661

SCHEDULE D, PART XI, LINE 2D:

SPECIAL EVENT COST

\$125,661

Schedule D (Form 990) 2021

JSA 1E1226 2.000

2521MI L43V 37

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

2027
Open to Public
nspection

vame	of the organization					Employer Identification	on number
ГНЕ	PENTAGON FEDERAL CREDIT UI	NION FOUNDATI	ION			54-206227	71
Part				swered "	Yes" on Form 99		
	Form 990-EZ filers are not re					, ,	
1	Indicate whether the organization rais				activities Check	all that annly	
		_		_			
a		e			non-government g		
b		f			government grant	S	
С		g	Spec	cial fundra	ising events		
d	In-person solicitations						
2a	Did the organization have a written or	oral agreement w	vith any ind	dividual (in	ncluding officers, o	lirectors, trustees, _	
	or key employees listed in Form 990,						Yes No
b	If "Yes," list the 10 highest paid indiv		(fundraise	rs) pursua	ant to agreements	under which the	fundraiser is to be
	compensated at least \$5,000 by the o	organization.					
			(iii) Did fun	draiser have		(v) Amount paid to	(vi) Amount paid to
	(i) Name and address of individual	(ii) Activity		r control of	(iv) Gross receipts	(or retained by)	(or retained by)
	or entity (fundraiser)	.,	contrib	utions?	from activity	fundraiser listed in col. (i)	organization
			Yes	No		,	
1			100	110			
•							
2							
2							
3							
4							
5							
6							
7							
8							
9							
·							
10							
10							
Total							
3	List all states in which the organizat	tion is registered of	or licensed	to solicit	contributions or	has been notified	it is exempt from
	registration or licensing.						

		Fundraising Events. Complete than \$15,000 of fundraising events gross receipts greater than \$5,000.	ent contributions and of	gross income on Form	990-EZ, lines 1 and	
			(a) Event #1 NGHT OF GALA (event type)	(b) Event #2 MLTRY HERO GOLF (event type)	(c) Other events NONE (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts			(3,329,091.
I.		Less: Contributions Gross income (line 1 minus line 2)	1.712.163.	1,616,928.		3,329,091.
	4	Cash prizes	2,722,200	2,020,520		3,323,032
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs	80,935.			80,935
t Exp	7	Food and beverages	43.			43
	8	Entertainment	44,683.			44,683
		Other direct expenses				
	1 N	Direct expense summary. Add lin	es 4 through 9 in colu	ımn (d)	•	125,661.
	11	Net income summary. Subtract li	ne 10 from line 3, col	umn (d)	<u></u>	3,203,430.
Pa	11	Net income summary. Subtract li	ne 10 from line 3, column anization answered	umn (d)	<u></u>	3,203,430.
Pa	11	Net income summary. Subtract li Gaming. Complete if the org	ne 10 from line 3, column anization answered	umn (d)	<u></u>	3,203,430.
	11 rt I	Net income summary. Subtract li Gaming. Complete if the org	ne 10 from line 3, col anization answered " ne 6a.	umn (d)	Part IV, line 19, or	3,203,430 reported more than
nses Revenue	11 rt 1	Net income summary. Subtract li Gaming. Complete if the org \$15,000 on Form 990-EZ, lin	ne 10 from line 3, col anization answered " ne 6a.	umn (d)	Part IV, line 19, or	3,203,430 reported more than
nses Revenue	11 rt I	Net income summary. Subtract li Gaming. Complete if the org \$15,000 on Form 990-EZ, lin Gross revenue	ne 10 from line 3, col anization answered " ne 6a.	umn (d)	Part IV, line 19, or	3,203,430 reported more than
Revenue	11 rt 1 2	Net income summary. Subtract li Gaming. Complete if the org \$15,000 on Form 990-EZ, lin Gross revenue Cash prizes	ne 10 from line 3, col anization answered " ne 6a.	umn (d)	Part IV, line 19, or	3,203,430 reported more than
nses Revenue	11 rt 1 2 3	Net income summary. Subtract li Gaming. Complete if the org \$15,000 on Form 990-EZ, lin Gross revenue	ne 10 from line 3, columnization answered "ne 6a. (a) Bingo	wmn (d)	Part IV, line 19, or (c) Other gaming	3,203,430. reported more than (d) Total gaming (add col. (a) through col. (c))
nses Revenue	11 rt I 2 3 4 5	Net income summary. Subtract li Gaming. Complete if the org \$15,000 on Form 990-EZ, lin Gross revenue. Cash prizes. Noncash prizes. Rent/facility costs.	ne 10 from line 3, col anization answered " ne 6a.	wmn (d)	Part IV, line 19, or (c) Other gaming	3,203,430. reported more than (d) Total gaming (add col. (a) through col. (c))
nses Revenue	11 rt 1 2 3 4 5 6 7	Gaming. Complete if the org \$15,000 on Form 990-EZ, ling Gross revenue Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add ling	ne 10 from line 3, columnization answered the 6a. (a) Bingo Yes	yes" on Form 990, F (b) Pull tabs/instant bingo/progressive bingo Yes% No	Part IV, line 19, or (c) Other gaming Yes% No	3,203,430. reported more than (d) Total gaming (add col. (a) through col. (c))
nses Revenue	11 rt l 2 3 4 5 6 7 8	Subtract li Gaming. Complete if the org \$15,000 on Form 990-EZ, lin Gross revenue Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor	ne 10 from line 3, columnization answered to e 6a. (a) Bingo Yes	yes" on Form 990, F (b) Pull tabs/instant bingo/progressive bingo Yes% No Imn (d)	Part IV, line 19, or (c) Other gaming Yes% No	3,203,430. reported more than (d) Total gaming (add col. (a) through col. (c))

Schedule G (Form 990) 2021

If "Yes," explain:

2521MI L43V 39

Sched	dule G (Form 990 or 990-EZ) 2021 THE PENTAGON FEDERAL CREDIT UNION FOUNDATION 54-2	062271	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity		
	formed to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ▶		
	Address ▶		
15 a	Does the organization have a contract with a third party from whom the organization receives gaming		
h	revenue?	Yes	No
b	amount of gaming revenue retained by the third party \blacktriangleright \$		
С			
·	in 165, enter hame and address of the tillid party.		
	Name ►		
	Address ►		
16	Gaming manager information:		
	Name ▶		
	Gaming manager compensation ▶\$		
	Description of services provided ▶		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
а			
	retain the state gaming license?		No
b			_
	or spent in the organization's own exempt activities during the tax year ▶ \$		
Par	Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).		

SCHEDULE J (Form 990)

Compensation InformationFor certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 **Open to Public** Inspection

Department of the Treasury Internal Revenue Service Name of the organization

THE PENTAGON FEDERAL CREDIT UNION FOUNDATION

Employer identification number

54-2062271

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
a	The organization?	5a		X
b	Any related organization?	5b		X
•	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
_	compensation contingent on the net earnings of:	60		77
a	The organization?	6a		X
b	Any related organization?	6b		X
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
•	payments not described on lines 5 and 6? If "Yes," describe in Part III.	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	a		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 a	nd/or 1099-MISC and/or	1099-NEC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
GEN. JOHN W. NICHOLSON	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
1 PRESIDENT	(ii)	572,380.	NONE	NONE	NONE	NONE	572,380.	NONE
MS. MAREN BROOKS	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
2 CHIEF OPERATING OFFIC	(ii)	281,887.	NONE	NONE	NONE	NONE	281,887.	NONE
MRS. TAMARA O'NEIL	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
3 CHIEF DEVELOPMENT OFF	(ii)	216,689.	NONE	NONE	NONE	NONE	216,689.	NONE
MR. DAVID CLARK	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
4 DIRECTOR OF OUTREACH	(ii)	190,020.	NONE	NONE	NONE	NONE	190,020.	NONE
MRS. SEDA GOFF	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
5 DIR, VETERAN ENTREPRE	(ii)	185,216.	NONE	NONE	NONE	NONE	185,216.	NONE
	(i)							
_ 6	(ii)							
	(i)							
_ 7	(ii)							
	(i)							
_ 8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

THE PENTAGON FEDERAL CREDIT UNION FOUNDATION

54-2062271

FORM 990, PART I, LINE 1:

THE PENTAGON FEDERAL CREDIT UNION FOUNDATION IS A NONPROFIT ORGANIZATION FORMED TO SUPPORT THE MEMBERS OF THE UNITED STATES DEFENSE COMMUNITY BY OFFERING PROGRAMS THAT INSTILL FINANCIAL LITERACY AND PROVIDE MILITARY MEMBERS, VETERANS AND THEIR COMMUNITIES WITH THE SKILLS AND RESOURCES TO REALIZE FINANCIAL STABILITY AND OPPORTUNITY. THE FOUNDATION'S VISION IS THAT ALL SERVICE MEMBERS ARE ABLE TO SERVE THE NATION FREE OF FINANCIAL WORRY AND THAT EVERY VETERAN HAS A STRONG FINANCIAL FUTURE.

FORM 990, PART VI, SECTION B, LINE 11A:

REGARDING THE FILING OF FORM 990, THE FOUNDATION'S BOARD PRESENTLY RELIES ON THE EXPERTISE OF THE FINANCIAL STAFF AT THE PENTAGON FEDERAL CREDIT UNION (PENFED) WHO ARE EXPERTS IN THESE AREAS ALONG WITH OUTSIDE FINANCIAL AND TAX EXPERTISE. THE BOARD HAS REQUESTED THAT OUTSIDE TAX EXPERTS PREPARE AND FILE THIS FORM 990. THE BOARD IS UPDATED ON THE FINANCIALS OF THE FOUNDATION ON A REGULAR BASIS AND PROVIDED COPIES OF THE FINANCIAL STATEMENTS, AS WELL AS A COPY OF THE FORM 990 UPON REQUEST.

FORM 990, PART VI, SECTION B, LINE 12C:

REGARDING POLICIES FOR CONFLICT OF INTEREST, WHISTLEBLOWER POLICY,

DOCUMENT RETENTION AND DESTRUCTION POLICY, THE FOUNDATION HAS ADOPTED THE

POLICIES OF THE PENTAGON FEDERAL CREDIT UNION(PENFED). PENFED DONATES ALL

EMPLOYEE SERVICES TO THE FOUNDATION. THE FOUNDATION RELIES ON THE

EXPERTISE IN THESE AREAS OF THE STAFF OF PENFED, OF WHICH PENFED STAFF

ARE EXPERTS AND KNOWLEDGEABLE OF THE ESTABLISHED POLICIES AND PROCEDURES

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2021
Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

WITHIN PENFED FOR THESE AREA AND THE REMEDIES THEREIN. THE FOUNDATION IS
PROVIDING FOR THE RESOURCES TO ADOPT AND MANAGE ITS OWN SEPARATE POLICIES
THROUGH BOARD DIRECTION AND APPROVAL IN THESE IMPORTANT AREAS OF
GOVERNANCE OF THE FOUNDATION.

FORM 990, PART VI, SECTION C, LINE 19:

FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES

PREVENTS PROGRAM - SUPPORT THE DEVELOPMENT OF A NATIONAL PUBLIC AWARENESS CAMPAIGN ON SUICIDE PREVENTION AMOUNG OUR NATION'S VETERANS.

ASSET RECOVERY KIT - THE ASSET RECOVERY KIT LOAN ("ARK") PROGRAM IS

DESIGNED TO COMBAT PAYDAY LENDING, OFFERING OUR SOLDIERS A MORE COST

EFFECTIVE ALTERNATIVE TO MEET THEIR SHORT-TERM CASH FLOW NEEDS, AS WELL

AS EDUCATIONAL PROGRAMS TO INSTILL FINANCIAL LITERACY.

Name of the organization

THE PENTAGON FEDERAL CREDIT UNION FOUNDATION

54-2062271

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

THE PENTAGON FEDERAL CREDIT UNION FOUNDATION IS A NONPROFIT ORGANIZATION FORMED TO SUPPORT THE MEMBERS OF THE UNITED STATES DEFENSE COMMUNITY BY OFFERING PROGRAMS THAT INSTILL FINANCIAL LITERACY AND PROVIDE MILITARY MEMBERS, VETERANS AND THEIR COMMUNITIES WITH THE SKILLS AND RESOURCES TO REALIZE FINANCIAL STABILITY AND OPPORTUNITY. THE FOUNDATION'S VISION IS THAT ALL SERVICE MEMBERS ARE ABLE TO SERVE THE NATION FREE OF FINANCIAL WORRY AND THAT EVERY VETERAN HAS A STRONG FINANCIAL FUTURE.

==========

Name of the organization	Employer identification number				
THE PENTAGON FEDERAL CREDIT	UNION FOU	NDATION		54-20622	171
					_
FORM 990, PART III, LINE 4D - OTHER	PROGRAM SERV	ICES			
	========	====			
DESCRIPTION		GRANTS	EXPEN	ISES	REVENUE
ALL OTHERS		NONE	70	07,079.	NONE
	_				
	TOTALS	NONE	70	07,079.	NONE

Name of the organization

THE PENTAGON FEDERAL CREDIT UNION FOUNDATION

54-2062271

FORM 990, PART VI, LINE 17 - STATES

AL, AK, AR, CA, FL, GA, HI, IL, KS, KY, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, ND, OR, PA, RI, SC, TN, UT, VA, WV, WI,

Name of the organization	Employer identification	n number		
THE PENTAGON FEDERAL C	REDIT UNION FOUNI	DATION	54-2062271	
FORM 990, PART IX - OTHER FEE	S			
=======================================	==			
	(A)	(B)	(C)	(D)
	TOTAL	PROGRAM	MANAGEMENT	FUNDRAISING
DESCRIPTION	FEES	SERVICE EXP.	AND GENERAL	EXPENSES
CONSULTING FEES-FUNDRAISI	128,546.	128,546.	NONE	NONE
CONSULTING FEES-DREAMMP J	37,264.	37,264.	NONE	NONE
CC PROCESSING FEES	274,559.	274,559.	NONE	NONE
OTHER CONSULTING FEES	132,281.	42,931.	88,300.	1,050.
TOTALS				
	572,650.	483,300.	88,300.	1,050.
	=========	=========	=========	=========

Name of the organization	Employer identification number
THE PENTAGON FEDERAL CREDIT UNION FOUNDATION	54-2062271
FORM 990, PART X - PREPAID EXPENSES AND DEFERRED CHARGS	
	ENDING
DESCRIPTION	BOOK VALUE
	147,505.
MODEL C	147 505
TOTALS	147,505.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

 \blacktriangleright Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2021
Open to Public Inspection

Name of the organization

THE PENTAGON FEDERAL CREDIT UNION FOUNDATION

54-2062271

(a) Name, address, and EIN (if applicable) of disregarded en	ntity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)						
(2)						
(3)						
4)						
5)						
6)						
ldentification of Related Tax-Exempt Organizations one or more related tax-exempt organizations d	tions. Complete if the cluring the tax year.	organization answ	rered "Yes" on Fo	orm 990, Part IV,	line 34, because	it had
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (stat	(d) te Exempt Code section	(e) Public charity status	(f) Direct controlling	(g) Section 512(b)(1

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 contr	12(b)(13) rolled
						Yes	No
(1) PENTAGON FEDERAL CREDIT UNION 53-0197038							
7940 JONES BRANCH DRIVE MCLEAN, VA 22102	CREDIT UNION	VA	501(C)(1)	N/A	N/A		Х
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of- year assets	Disprop	h) portionate ations?	(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene	j) eral or aging ner?	(k) Percentage ownership
		oounity)					Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Part V

Not	te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		X
	Gift, grant, or capital contribution to related organization(s)	1b		Х
С	Gift, grant, or capital contribution from related organization(s)	1c	Х	
d	Loans or loan guarantees to or for related organization(s)	1d		Х
е	Loans or loan guarantees by related organization(s)	1e	Х	
f	Dividends from related organization(s)	1f		Х
g		1g		Х
h		1h		Х
i	Exchange of assets with related organization(s)	1i		Х
j		1j		Х
-				
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		Х
ı		11		Х
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m	Χ	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Χ	
0		10		Х
р	Reimbursement paid to related organization(s) for expenses	1p		Х
q		1q		Х
-				
r	Other transfer of cash or property to related organization(s)	1r		Х
s		1s		Х
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresh	holds	3.	

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	
(1) PEN FED CREDIT UNION	С	1,000,000.	CASH VALUE	
(2) PEN FED CREDIT UNION	M	2,606,665.	CASH VALUE	
(3) PEN FED CREDIT UNION	N	55,329.	CASH VALUE	
(4) PEN FED CREDIT UNION	E	20,897.	CASH VALUE	
(5)				
(6)				

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	coctions 512 514)			(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
	from tax under sections 512 - 514)	Yes	No			Yes	No	(1 01111 1000)	Yes	No	
1											